

# Policy and Objectives – Environmental Management System (EMS)

Gardline is a professional and environmentally aware organisation, that acknowledges the potential impact its operations may have on the environment. The clear objective of Gardline is to promote sustainability and minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring measures are implemented to protect and preserve natural habitats, flora and fauna,
- Considering the effects that our operations may have on the local community,
- Taking action to eliminate or reduce adverse environmental impacts,
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of appropriate operational procedure,
- Ensuring effective and expedient incident control, investigation and reporting.

Action is taken wherever costs do not outweigh benefits or where legal requirements demand.

Managerial and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. Gardline will deliver the above commitments to minimise the impact on the environment through the setting and reviewing of objectives and targets.

Gardline will fully comply with the requirements and duties placed upon it by applicable legislation. Moreover, approved guidance and codes as issued by the Environment Agency and other interested organisations, such as Oil and Gas UK and IMCA, shall be adopted as a matter of best practice, wherever their implementation is practical and without disproportionate financial penalty. As part of the company's commitment to continual improvement of its environmental

management, the company undertakes to implement and operate the ISO 14001 Environmental Management System.

All employees and sub-contractors are expected to be aware of the requirements of and assist in the implementation of this policy whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

Gardline will take all reasonable steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented. All employees will be provided with the resources, equipment, information, instruction and training necessary to fulfil the requirements of this policy.

The policy will be communicated to all relevant parties internally and externally via electronic means and written means as necessary. It will be reviewed at each Management Review meeting and at other times as the need arises.



**C Vermeijden**  
**Chief Executive Officer**  
**Gardline Ltd**

**14 January 2019**

**Reviewed:**

**31 March 2022**